



## **2023-24 PLAN for Greene County ESC Business Advisory Council (BAC)**

*Mission Statement: The Greene County Business Advisory Council, in partnership with Greene County schools and businesses, will assist in the assessment of workforce needs and employability skills for student success in the regional economy.*

The BAC Responsibilities:

1. To advise the districts on changes in the economy and job market and the area in which future jobs are most likely to be available.
2. To advocate for the employment skills most critical to business and industry and the development of curriculum to teach these skills.
3. To aid and support districts by offering suggestions for developing a working relationship among businesses, labor organizations, and educators.

### **School District Membership:**

*All of the School Districts in Greene County have aligned with the GCESC BAC.*

**Beavercreek City School District**  
**Bellbrook-Sugarcreek Local School District**  
**Cedar Cliff Local School District**  
**Fairborn City School District**  
**Greeneview Local School District**  
**Xenia City School District**  
**Yellow Springs Exempted Village School District**

*The BAC will meet on the following dates and times during the 2023-24 school year:*

**October 11, 2023 at 9:00 AM, FULL COUNCIL**  
**December 6, 2023 at 9:00 AM, FULL COUNCIL**  
**February 7, 2024 at 9:00 AM, FULL COUNCIL**  
**April 3, 2024 at 9:00 AM, FULL COUNCIL**

### **Membership on the GCESC Business Advisory Council:**

All districts and the GCESC have a Superintendent or a Designee(s) or both as members on the BAC. GCESC Board Members have representation on the BAC. Business and community members include but are not limited to the following—Attorney, Realtor, Banker, Business Owners, Greene County Libraries, Greene County Juvenile Court, School Counselors, College Administrators and Representatives (see below), GreeneGiving Foundation Director, Greene

County Public Health, Greene County Workforce/Economic Development, WPAFB Liaison, United Way Director(s), Greene County Adult Disability Agency Representative, Representative from the Greene County Division of *OhioMeansJobs*, Dayton Regional Manufacturing Association (DRMA) Representative, GCESC Family Community Liaison, and others. A member of SOCHE (Strategic Ohio Council for Higher Education) is on the Business Advisory Council as are Representatives from Higher Learning (university/community colleges) have been invited to attend the BAC meetings—Wright State University, Clark State Community College, Sinclair Community College, Antioch College plus an intern student from the University of Dayton and others have been invited to attend BAC Meetings. Others are welcome to attend and will be added as needed. The group has determined that new members will be added as deemed appropriate. There are no set term limits as the team wants members to continue on so that relationships and partnerships can be built over time. Current members represent all of the school district locales in Greene County. There are also regional members in the group. Since the group's inception, the council has continued to evolve in order to meet the needs of our schools, our students.

### **Highlights for the 2022-23 School Year:**

- 1. GCESC has purchased the Pathful (Virtual Job Shadow) program for all of the districts in the county. The focus for usage of the program is 6<sup>th</sup>-9<sup>th</sup> grades with the age group being determined by the school district. The GCESC has a coordinator for this program who helps the districts use and navigate it.**
- 2. The Strategic Ohio Council for Higher Education (SOCHE) has obtained a grant from the Ohio Department of Education (ODE) for paid internships for the junior and seniors in high school. The President of SOCHE attends the GCESC BAC meetings and has shared out the information for how students from the districts can become interns.**
- 3. The GCESC engaged in a project using interns from SOCHE to videotape area businesses highlighting their career fields and uploading them onto the Pathful program. The project was completed in**
- 4. Additional members have been added to the GCESC BAC – from higher education and from area businesses. The BAC continues to grow and develop and respond to the needs of the schools, businesses, and community.**
- 5. The Dayton Regional Manufacturing Association (DRMA) continues to expand its work within the area schools.**
- 6. Fairborn City Schools is involved in a STEM grant that aligns with the work that the BAC is doing. Their project manager is now a part of the council.**
- 7. The GCESC BAC includes four components: PreK-12, Post-Secondary, Workforce, and Community Resources & Support.**

## **Plan for the BAC for the 2023-24 School Year:**

- Ensure that each district superintendent receives updates to share with their district boards. This will come from the GCESC Superintendent or Chairperson after each BAC meeting.
- The BAC will continue to categorize agenda items into four areas: ***PreK-12, Postsecondary, Workforce, and Community Resources & Supports.***
- The GCESC has hired a Career Connections Coordinator for the 2023-24 school year who will support initiatives around the BAC and support area schools in more practical ways regarding direct work schools and students around career development. With this new position, the GCESC intends to build a team who can further this work in the county. This new Coordinator will be a part of BAC and will be a co-chair for the BAC.
- The GCESC purchased last year and has purchased again for this school year and next year— the program Pathful/VirtualJobShadow.com -- a career exploration software program that can be used, generally, 6<sup>th</sup> – 12<sup>th</sup> grade depending on the district’s needs. The program also has a credentialing feature for Ohio’s Seals for graduation requirements. The GCESC will support this program for the next two school years and will examine ways to extend that beyond two years with grant funds or other funds.
- The BAC will continue to work with Greene Co. Dept of Development/Education & Workforce Focus Group as is deemed appropriate.
- The BAC will continue to have colleges and universities give updates and input on how to reach more students with their initiatives.
- The BAC will get updated information regarding Graduation Seals and Industry Credentials/Seals.
- The BAC and GCESC will continue to work with SOCHE to feature the opportunities that the organization offers to students especially with internships.
- The BAC is supporting regional trade events for manufacturing and other career fields. They will also support regional Universities and Colleges for their events.
- The BAC will continue to learn about initiatives coming out of United Way (Strong Families) and the GCESC Family Community Partner Liaison so they are aware and can support initiatives.
- Each district has been asked to invite High School and Middle School Principals and/or, School Counselors—staff who will be carry information directly back to their schools/their students.
- The BAC will investigate the work of other BACs in the state to determine what they may glean from the work those BACs are doing in the state of Ohio.
- Ensure that the BAC prepares for its joint statement to ODE so that it can be submitted to ODE by the required date of March 1<sup>st</sup>.
- Review BAC Timelines per Ohio Department of Education.
- The GCESC will post the dates for the BAC meetings following Sunshine Law rules.

- The BAC will work together to determine how to best meet the spirit of the law and continue to work on the three key responsibilities of the group.
- Continue to work with districts to find ways for DRMA and other agencies “push in” to the schools so that students can have individualized meetings and conferences with employers and workers in various career fields. Power Lunches/Lunch & Learn sessions have been beneficial and will continue with DRMA and other businesses as appropriate for each district.
- The BAC will continue to post info to link on GCESC website—meeting agendas and resources are posted.
- Determine the needs of each district to find ways to support their specific needs through partnerships and resources.
- The BAC will investigate funding opportunities that will allow for more activities and resources to be provided to the districts, the students.
- The BAC will discuss how to continue to strengthen Business & Education Partnerships.
- The BAC will receive updates from Project LIFE which will be in its 4<sup>th</sup> year and is located on Wright State University’s campus.
- The BAC will review the Planning Template for BACs and determine what and how they want to plan for the school year.
- Continue to bring in members who can bridge gaps between schools, students, business and industry.
- Continue to bring in members who represent universities and colleges in the area.
- Continue to bring in members who represent agencies who can support students as they transition into life after high school.
- The BAC core team will continue to collect data to demonstrate progress and identify needs for the county schools around employability skills, career opportunities and support for students.